

Jaime Russell – Chamber Representative
LaKeisha Veal – Planning Commission Rep.
Jennifer Hauschild – Downtown Alive! Rep.
Mitchell Peil – Planning Commission Rep.

Main Center Redevelopment Corporation:

Reappointment: Ken Billups, Jr. – Downtown Alive! Rep.
Jennifer Hauschild – Downtown Alive! Rep.
Cindy Miller – Downtown Alive! Rep.
Vickie Jack – Downtown Alive! Rep.

Solid Waste Management Commission:

Reappointment: Ann Leinn Gibson, Vice Chair

Technical Review Committee:

Reappointment: Chad Sanderson – Planning Commission Rep.
Chad Sanderson, Chair

- **Resolution No. 25-2021** approving the disposition of Information Technology department records which have met the required retention period as prescribed by the Blue Springs Records Retention, Management, and Destruction Policy dated November 28, 2016 and in accordance with the Missouri Secretary of State's records retention guidelines
- **Resolution No. 26-2021** ratifying a purchase in the amount of \$76,336 from Titan Steel Structures for a 60' X 100' metal storage building kit

The above Consent Agenda items were approved with the following vote:

Kaylor – Aye	Ericson – Aye
Lievsay – Aye	Edmondson – Aye
Fowler – Aye	Culpepper – Aye
	Mayor Ross – Aye

VISITORS

Police Sergeant Alan Kintz addressed Council requesting the Council to survey employees and Council to reconsider the move to the LAGERS L6 retirement plan.

INTRODUCTION AND 1ST READING – BILL NO. 4854 – AMEND CODE OF ORDINANCES TO CHANGE AGE OF JUVENILE OFFENDER

Councilmember Culpepper introduced Bill No. 4854 amending Sections 220.540.A, 220.540.B, and 220.770.C.2 of the Code of Ordinances, City of Blue Springs, Missouri, to change the applicable ages from seventeen to eighteen in accordance with a change in Missouri law raising the age of juvenile offender from seventeen to eighteen. City Clerk Sheryl Morgan made the first reading of Bill No. 4854 by title; copies of the proposed Bill having previously been made available to the public.

Councilmember Fowler moved to approve Bill No. 4854 upon its first reading and proceed with the second reading. Motion seconded by Councilmember Ericson and carried unanimously.

2ND READING – BILL NO. 4854

Ms. Morgan made the second reading of Bill No. 4854 by title. Councilmember Fowler moved to adopt Bill No. 4854 upon its second reading and give it **ORDINANCE NO. 4998**, with a copy attached hereto and made a part of the minutes. Motion seconded by Councilmember Ericson and carried with the following vote:

Lievsay – Aye	Edmondson – Aye
Fowler – Aye	Culpepper – Aye
Ericson – Aye	Kaylor – Aye
	Mayor Ross – Aye

PRESENTATION – BLUE SPRINGS BUSINESS SURVEY FINDINGS

Robert Heacock, Senior Project Manager of ETC Institute, presented the Blue Springs Business Survey findings report and open-ended comments. A copy of the presentation is attached to these Minutes and incorporated herein.

MOTION TO RECONSIDER – BILL NO. 4847 REZONING AND BILL NO. 4848 APPROVING A PLANNED UNIT DEVELOPMENT CONCEPT PLAN FOR PROVERBS ESTATES

Councilmember Ericson moved to reconsider Bill No. 4847 rezoning Proverbs Estates, previously passed by the Council on April 19, 2021, and Bill No. 4848 approving the Planned Development Concept Plan for Proverbs Estates, previously passed by the Council on April 19, 2021, for the purpose of clarification of information presented during the public hearing. Motion was seconded by Councilmember Culpepper.

COUNCIL DISCUSSION

City Administrator Eric Johnson and City Attorney Jacqueline Sommer advised Council that the Applicant withdrew the offers on three parcels of property discussed during the public hearing on this matter and submitted a new offer to the Land Bank for the remaining 78 acres on the adjacent property currently under consideration. Mr. Johnson and Ms. Sommer outlined the steps necessary if the reconsideration is approved, and the effects to the previously approved Bills if the reconsideration is not approved.

Council discussed their understanding of evidence entered into the record during the public hearing and impacts on the project.

VOTE ON MOTION TO RECONSIDER

The Motion to Reconsider **failed** with a vote of 1-6 as follows:

Fowler – No	Culpepper – No
Ericson – Aye	Kaylor – No
Edmondson – No	Lievsay – No
	Mayor Ross – No

RESOLUTION NO. 27-2021

Councilmember Culpepper reviewed the details of her proposed Resolution.

Councilmember Culpepper moved to adopt Resolution No. 27-2021 directing staff to evaluate cost and funding scenarios for a targeted compensation review of positions, to ensure external market equity, fairness, and the ability to attract, hire and retain talented employees, and to implement certain changes. Motion seconded by Councilmember Ericson.

MOTION TO AMEND RES. 27-2021

Councilmember Fowler moved to amend Resolution No. 27-2021 by amending Paragraph No. 4 to replace the words "Provide cost estimates for increasing the City's deferred compensation match from 3% to 4% or 5%" with "Increase the City employees' deferred compensation match to a minimum 4% by October 1, 2021. In addition, provide cost estimates for employee compensation match of 5%". The remainder of the paragraph remains unchanged. Motion seconded by Councilmember Culpepper and, after Council discussion, carried with a vote of 6-1 as follows:

Ericson – Aye	Kaylor – No
Edmondson – Aye	Lievsay – Aye
Culpepper – Aye	Fowler – Aye
	Mayor Ross – Aye

2ND MOTION TO AMEND RES. 27-2021

Councilmember Lievsay moved to amend Resolution No. 27-2021 to add Paragraph 6 to direct staff to survey all employees regarding retirement benefit options. Motion seconded by Councilmember Kaylor and, after Council discussion, carried with a vote of 4-3 as follows:

Edmondson – Aye	Lievsay – Aye
Culpepper – No	Fowler – Aye
Kaylor – Aye	Ericson – No
	Mayor Ross – No

VOTE ON RES. 27-2021, TWICE AMENDED

After Council discussion, Resolution No. 27-2021, twice amended, carried with a vote of 6-1 as follows:

Culpepper – Aye	Fowler – Aye
Kaylor – Aye	Ericson – Aye
Lievsay – No	Edmondson – Aye
	Mayor Ross – Aye

MAYORAL ANNOUNCEMENTS

Next weekend is Mother's Day – please be sure to honor all mothers in your life.

Thoughts to Ponder:

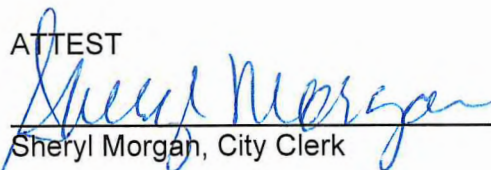
"The tasks we face are difficult; we can accomplish them only if we work together."

(Harry S. Truman)


ADJOURNMENT

At 7:45 p.m., there was no further business to come before the Council, Councilmember Edmondson moved the meeting be adjourned. Motion seconded by Councilmember Lievsay and carried unanimously.

ATTEST


Sheryl Morgan, City Clerk

CITY OF BLUE SPRINGS


Carson Ross, Mayor